

Easebourne Nursery

Additional Support Needs Policy and Procedures



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Date of publication	Autumn Term 2025
Review date	Autumn Term 2026

ADDITIONAL SUPPORT NEEDS POLICY and PROCEDURES

Easebourne Nursery wants all children have the appropriate opportunities and resources to learn through their play and that all families are welcomed.

We will ensure that:

- discussions between parents/guardians, child's Key Person and/or Nursery Manager agree the settling in programme for each individual child.
- children's progress and needs are monitored by methods of observation by all staff and will be shared with parents/guardians and take into account additional information that may have been provided by the parents/guardians.
- each child has a Key Person who will take a close interest in their progress and individual needs and will work 1:1 with the child if extra support is required.
- we seek support and advice from the West Sussex SEND and Inclusion Team, with parent/guardian consent, if we identify a support need or may involve other outside agencies.
- if a child is in receipt of DLA (Disability Living Allowance), we can seek to apply for an annual WSCC (West Sussex County Council) DAF (Disability Access Fund) payment, this is an annual payment paid to the Nursery which can be spent on resources or equipment to support the child in the environment, but can also benefit the setting, and children, as a whole.

- children's specific needs are monitored, supported and reviewed by staff in consultation with other professionals, which may include speech and language therapists, educational psychologists, social workers or health visitors.
- staff will attend relevant training to keep up to date with the requirements of all children with additional support needs and regarding specific conditions or disabilities.
- each child's right to privacy is maintained while carrying out personal hygiene routines by ensuring that other children are unable to observe them.

November 2025