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## ADDITIONAL SUPPORT NEEDS POLICY and PROCEDURES

Easebourne Nursery wants all children have the appropriate opportunities and resources to learn through their play and that all families are welcomed.

## We will ensure that:

- discussions between parents/guardians, child's Key Person and/or Nursery Manager agree the settling in programme for each individual child.
- children's progress and needs are monitored by methods of observation by all staff and will be shared with parents/guardians and take into account additional information that may have been provided by the parents/guardians.
- each child has a Key Person who will take a close interest in their progress and individual needs and will work 1:1 with the child if extra support is required.
- we seek support and advice from the West Sussex SEND and Inclusion Team, with parent/guardian consent, if we identify a support need or may involve other outside agencies.
- children's specific needs are monitored, supported and reviewed by staff in consultation with other professionals, which may include speech and language therapists, educational psychologists, social workers or health visitors.
- staff will attend relevant training to keep up to date with the requirements of all children with additional support needs and regarding specific conditions or disabilities.

• each child's right to privacy is maintained while carrying out personal hygiene routines by ensuring that other children are unable to observe them.

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